REC CENTER INTERDEPENDENT RELATIONSHIP EXPLANATION

Student RECreation Center Membership

Upon request, qualified interdependent partners and their dependent children will be provided the same REC Center access as those provided to married spouses and their dependent children, except where expressly prohibited by law. All University of Alaska Policies and Regulations that affect spouses and their families also apply to employees, students and their financially interdependent partner and dependent children.

Qualified Dependent Child(ren) of Financially Interdependent Partnership

The child(ren) of a financially interdependent partner are qualified to receive REC Center access if one of the following are true:
- either or both partners are the biological parent(s) of the child;
- either or both partners are the adoptive parent(s) of the child; or
- the child has been placed in the partners' household as part of an adoptive placement or foster child placement.

In addition, in order to receive REC Center access, the child(ren)must meet all applicable eligibility criteria.

Loss of REC Center Access

Eligibility for a REC Center membership is based on financial interdependency and ends when any applicable criterion ceases to be met (e.g. the relationship ends, one partner dies, one of the partners marries; the employee /student no longer reside together at the same primary residence).

Qualifying Criteria

To be recognized as a financially interdependent partner of a University of Alaska employee/student and qualified to receive a REC Center membership, both individuals must meet all of the following criteria:
- They have been in an exclusive personal relationship with each other for at least the last twelve consecutive months and intend to continue the relationship indefinitely; and,
- They reside together at the same primary residence and intend to reside together indefinitely, and,
- They consider themselves to be members of each other's immediate family; and,
- They are not related to a degree of closeness such that Alaska law would preclude them from being married to each other; and,
- Neither of them is married or a member of another University qualified financially interdependent relationship; and,
- They are each at least 18 years old and are competent to enter into a contract; and,
- They are each responsible for the common welfare of the other; and,
- They share financial obligations including responsibility for each other's health care costs.

IN ADDITION, they meet at least **THREE (3)** of the following criteria:
- Joint purchase or lease of real property;
- Joint ownership of a motor vehicle;
- Joint bank account or joint credit account;
- The partner is named as the primary beneficiary in the event of death;
- Pursuant to a valid written power of attorney, the partner has authority to deal with property owned by the employee/student;
- The employee/student has given written authority to the partner to make decisions concerning the employee's/student's health and well being in the event of the employee's/student's inability to do so.

The employee/student and/or partner may be required to provide evidence of financial interdependency. This could include copies of contracts, bank account statements, joint property agreements or other documents as determined by the University.

Acknowledgments

We acknowledge receipt of a REC Center membership based on our financially interdependent relationship and understand the eligibility criteria.

We affirm that the declarations and representation stated in this document are true and correct. We understand that any misrepresentation or failure to report a change in our financially interdependent relationship may result in the loss of our REC Center use and disciplinary action and that the employee/student and partner would be responsible for reimbursement to the University for any cost involved when all applicable criteria have not been met. We understand that any misrepresentation made by us in this document may also subject us to criminal prosecution under AS 11.56.200-210.

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UAS Employee/ Student   Date   Partner   Date

For University of Alaska use
Accepted by:

_____ _____

Name   Date